

ROADS

DAY ONE

An offsite ends. Day One begins.

The shift from planning an event to launching a high-performing year.

FROM

*The Way Offsites Usually Go***The agenda comes first**

Objectives, timeline and slots are filled before outcomes are named.

A small internal team carries it

Planning and execution stacked on top of everyone's day job.

Back-to-back presentations

An expensive audience for a run of decks and one inspirational speaker.

Time away reads as lost ground

Leader and team both anxious about the work piling up at home.

It ends at the closing session

Energy fades, notes go stale, the plan drifts by week three.

Separate budgets, separate efforts

L&D, coaching, offsite and team building never meet each other.

DAY ONE



TO

*The Way Day One Works***The outcome comes first**

We interview the leader on their vision for the team, 6–12 months out.

We audit, design and help you run it

Creative event management combined with experienced consulting for focused, desired business results.

Play, practice and real work

Hands-on strategic work at the individual, team and organizational level.

Rest and catch-up are scheduled

White space is designed in, so people return without a backlog.

It starts a 365-day trajectory

Pulse checks, 360 micro-interviews, micro coaching and pivot support.

One connected plan

Drawn from the L&D, coaching, offsite and team budgets you already hold.

HEAR THE THINKING BEHIND DAY ONE

> **Rethinking Offsites, Part 1** [Spotify](#) · [Riverside](#)

Idle & Blessed: A Podcast about Being Human · 29 min

> **Rethinking Offsites, Part 2** [Spotify](#) · [Riverside](#)

Idle & Blessed: A Podcast about Being Human · 27 min

Reinvent the gathering as the start of a year-long trajectory — not a temporary escape from ‘the real world.’

Human connection is a hard skill. We are guardians of the 12-month vision.

Day One — From / To

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